

Improving the Quality of Education: from remembering to understanding

E J Wood Centre for Bioscience Higher Education Academy University of Leeds, UK e.j.wood@leeds.ac.uk

What do we know about how people learn?

How can we exploit this knowledge to promote more effective learning?

What do we want students to be able to do when their education is finished?

 Do we want them to be able to remember information?

[Write answers in an exam]

•Or do we want them to be able <u>to do</u> things?

Ways of teaching: ways of encouraging learning

- Lectures
- Small group sessions
- Laboratory practical classes
- Self-directed learning/internet
- Problem-based learning
- Others . . .

Ways of teaching: ways of encouraging learning

- For each of these how do we assess the quality of the teaching?
- Lectures
- Small group sessions
- Laboratory practical classes
- Self-directed learning/internet
- Problem-based learning
- Others . . .

What can be done?

- Training of new lecturers
- Peer observation of teaching
- Understanding how people learn
- Helping students to learn

- Understanding how people learn What can we do about <u>attention</u> span in a traditional lecture?
- Make a break
- Change of pace
- Audiovisual aid

(1) Verbal (information)

(1)Verbal (information)(2)Extraverbal (hand-shaking)

(1)Verbal (information)(2)Extraverbal (hand-shaking)(3)Non-verbal (body language)

(1)Verbal (information)
(2)Extraverbal (hand-shaking)
(3)Non-verbal (body language)
(4)Audio-visual aids

(1)Verbal (information) (2)Extraverbal (hand-shaking) (3)Non-verbal (body language) (4) Audio-visual aids Short-term memory (processing?, incorporation?)

(1)Verbal (information) (2)Extraverbal (hand-shaking) (3)Non-verbal (body language) (4) Audio-visual aids Short-term memory Long-term memory (useable)

Understanding how people learn How students learn:

- Short term memory
- Long term memory
- Shallow learning
- Deep learning
- Strategic learning

Quality Small group teaching



Quality Small group teaching

- Factors involved:
- Size of group
- Ability of group leader
- Group psychology
- Giving time for student questions
- Getting all students involved

Quality Small group teaching Problem-based learning Problem posed (leader is facilitator Students discuss, re-formulate Decide what information is needed, find information Bring information to the group Discuss possible solutions Reflect on the process

Quality laboratory teaching



Quality laboratory teaching

Different skills being learned:

- Manual skills
- Knowledge about instruments
- Designing experiments
- Recording data
- Reaching conclusions

Quality laboratory teaching

- Teaching and checking these skills very different from examinations:
- Teacher's experience
- Testing competence
- Individual assessment
- NOT just writing lab reports

The learning pyramid



Active learning

- Learning by doing (experiential) rather than by listening or reading
- More likely to remember
- Have to digest (i.e. process) information
- Science seen in context (connected, relevant)
- Several skills learned simultaneously

(Courtesy of Phil Race:

author: "The Lecturer's Toolkit")

 Wanting – motivation/interest/enthusiasm

- Wanting motivation/interest/enthusiasm
- Needing necessity/survival/saving face

- Wanting motivation/interest/enthusiasm
- Needing necessity/survival/saving face
- Doing practice/trial-and-error

- Wanting motivation/interest/enthusiasm
- Needing necessity/survival/saving face
- Doing practice/trial-and-error
- Feedback other peoples' reactions/seeing the results

Wanting – motivation/interest/enthusiasm *Needing* – necessity/survival/saving face *Doing* – practice/trial-and-error *Feedback* – other peoples' reactions/seeing the results

Digesting – making sense of what has been learned/realizing/gaining ownership

Digesting information

 Initially "dispersed knowledge" – little integration, not easily applied to problems

 Finally "elaborated knowledge" – digested, condensed, compiled, highly organized, supports use (able to solve problems)

Conclusions (1)

- There <u>is</u> information and research about how people learn
- Teachers should understand and exploit this information in order to achieve quality teaching
- Focus on OBJECTIVES what is it we want students to be able TO DO as a result of their education

Conclusions (2)

- We want students to be able to develop a number of skills — not just remembering to pass the examination The range of skills to be developed are abilities — to be able <u>TO DO</u>
- Students need to be prepared for a life time of self-education

How does the Quality of Teaching affect Students' Learning?

The Assessment of Teaching Quality

What do we mean by quality?

How can we assess teaching quality? Some questions to ask:

- Are the aims of the course achieved?
- Is there a low drop-out rate?
- Are the graduates successful?
- Are the graduates acceptable to employers?
- Are the graduates properly trained for PhD?

Aspects of education to consider

- Content
- Delivery
- Resources
- Support for students
- Student achievement
- Assurance processes

We can ask questions about all these aspects

Six aspects of education

- 1) Curriculum design, content and organisation
- 2) Teaching, learning and assessment
- 3) Student progression and achievement
- 4) Student support and guidance
- 5) Learning resources
- 6) Quality management and enhancement

(1) Curriculum design, content and organisation

- Does the student learning experience meet the objectives of the course?
- Can the objectives set by the department be achieved by the students?
- Is the course *content* appropriate?
- Is the *level* of the course

(1) Curriculum design, content and organisation (continued)

- Is the content of the course up to date?
- Do the teaching methods take into account recent developments in teaching and learning research and technology?
- What transferable skills are taught?
- Does the course provide for progression to further study or employment?

(2) Teaching, learning and assessment

 What are the intended learning outcomes?

How do they relate to:

- Knowledge and understanding?
- Transferable skills?
- Cognitive skills?
- Subject-specific skills (including professional skills)?

(2) Teaching, learning and assessment (continued)

- What is the evidence that the teaching is satisfactory from:
- Student evaluation questionnaires?
- Teaching and learning materials?
- Class observations?
- Meetings with staff and students?
- External examiners' Reports

(3) Student progression and achievement

- What are the entry qualifications?
- Are they appropriate?
- Do all students complete the programme?
- What qualifications are awarded?
- What evidence is there that students attain the intended learning outcomes?

Student achievement

- Not just ability to pass exams!
- Quality of all work
- What do they learn?
- Skills and qualities to take to the workplace
 - Subject specific
 - Generic or transferable

(4) Student support and guidance

- Is there an overall strategy for support and guidance?
- Do students know what this strategy is?
- What is the evidence that it is satisfactory?
- Is there a tutorial system?
- Is there welfare support?
- Is career auidance aiven?

(5) Learning resources

- Is there and overall strategy for learning resources?
- Is an appropriate library available?
- Is there sufficient equipment for labs?
- Is there sufficient and up to date IT equipment?
- Is there appropriate technical support?

(6) Quality management and enhancement

- What mechanisms are in place to monitor the extent to which the objectives of the course are being met?
- What evidence is there that there are effective arrangements for evaluating the quality of the teaching, learning and assessment?

Summary

- Good quality teaching encourages good quality student learning
- Quality assessment is vital to ensure supply of adequately prepared graduates
- Use internal mechanisms, although external checks are helpful
- Assessment of quality is time-consuming and bureaucratic